

STUDENT PROGRAMS MISSION STATEMENT

Operation Smile Student Programs empowers youth globally through leadership, service, education, and advocacy.

CONDITIONS OF APPLICATION

Thank you for your interest in being part of our first Global Leadership Council (GLC). To be part of the council, you must be a university student and an active Student Programs volunteer. For this pilot council, Student Programs will select 8 members that have proven their commitment and passion for Operation Smile and its cause: two students from United States, two from Latin America, one from Canada, Europe, Asia and Africa.

Before applying, please review the GLC's most important roles and application terms. Once you have done so, please complete all parts of this application and send it to Carlos Verón (carlos.veron@operationsmile.org), Student Programs International Manager. If you have any question, please contact Carlos by email.

GLOBAL LEADERSHIP COUNCIL – REQUIREMENTS, ROLES AND RESPONSIBILITIES

REQUIREMENTS

All GLC applicants must fit the requirements below to apply.

- Full-time student enrolled in an accredited college or university
- Good academic standing Sophomore – Senior status (The Student Program team recognizes that freshman year in college is a big life transition, and we want to ensure that your first year in college is a successful one. Being a member of the Global Council can be very demanding at times. We want to see that you can successfully balance your academics, club involvement, and life in college during freshman year. If you are a Freshman, please stay involved and apply for your Sophomore year.)
- Prior attendance at an Operation Smile International Student Leadership Conference or Step UP Symposium highly preferred
- Must have the approval from your local foundation to be able apply. Because the members of the Council will also represent their countries, their local foundations will participate on the selection process.
- Must be an active member of your college Operation Smile Student Club (If your school does not have an Operation Smile Student Club you may still apply. You must describe how you are working with your school community to support Operation Smile.)



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- Even if we encourage not to, members of the GLC can serve on a regional or national council or as president of their club as long as they can manage to be active in all of them.

ROLES AND RESPONSIBILITIES

Please read the following terms regarding GLC roles and responsibilities.

- The GLC will be the primary support of Student Programs to create new initiatives and opportunities for all students around the world. The GLC will serve as a team of advisors for other student councils around the world.
- Develop and maintain relationships with all regional and national councils, clubs, schools, and student volunteers.
- GLC members must work at local, national, and international levels. Regular contact with Student Programs team, their local foundations, regional and national councils, schools and student volunteers by phone calls, emails, and social media is essential.
- Additional tasks will be assigned as necessary which may be face to face contact, phone calls, or through a social media network.
- GLC members help to promote international/national awareness and fundraising campaigns as launched by Operation Smile.
- GLC members will be asked to help facilitate the Step UP university programs symposium at Operation Smile headquarters in Virginia Beach VA January 2022. This will include advanced planning, attendance if available, and follow up with participants after the symposium.
- GLC members will be assigned to create campaigns, initiatives, and opportunities for students throughout the year.

General Expectations

- GLC members are selected to be part of the council because they have shown dedication to Operation Smile's mission and leadership among their peers. Everyone on the GLC is expected to bring his or her ideas, enthusiasm, and compassion to the group.
- All members are expected to be heavily involved in all GLC initiatives and be proactive in developing means for the advancement of Student Programs.
- Meeting the above responsibilities is vital to the success of the GLC; failure to do so is grounds for dismissal.



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Term Limits and Evaluations

- A one-year term limit applies to all members. A member may re-apply for subsequent terms.
- Additionally, Student Programs staff is aware of the volatility of college schedules; if necessary, a member may resign or take a leave of absence at any time from the GLC.
- Subsequent terms thereafter can be discussed on a case-by-case basis.
- A mid-year assessment in January will be conducted by a Student Programs staff member. If any member has notable deficiencies in participation or involvement, they will be placed on an improvement plan. The Student Programs associate will work with the GLC member to create a plan to help the member improve with their responsibilities.
- If the member does not improve, he or she may be asked to resign from the council.

Conference Calls

- All GLC members are required to be a part of a monthly conference call. (Platform of the call may be online). The day and time of the call will depend on academic schedules of GLC members and be determined after members are selected. Any requests to be excused from a conference call are to be made at least 48-hours in advance. Each member should miss no more than two conference calls.
- All monthly calls will be directed by different council members. They will be responsible for creating the agenda and taking notes from the call. The call schedule will be determined after members are selected. Notes should be sent no later than a day after the call.
- GLC members will be asked to submit a monthly report to the Student Programs team.
- The conference call is designed to update all GLC members and staff on initiatives and projects: however, this is not the only time members should be communicating. All members should communicate with other GLC members and staff on a regular basis with any method they choose (i.e., WhatsApp, Facebook, text, email, etc.)

GLC Mandatory Summer Retreat

A mandatory, virtual retreat will take place in August 2021. The retreat is the time for GLC members to get to know each other and to set the goals and schedule for the year.

First Part: Letters of recommendation

The GLC application requires two letters of recommendation. The first must be of a person familiar with your participation in Operation Smile (i.e. club advisor, mission sponsor, program coordinator etc.) and must detail your leadership, commitment and activities. The second letter should comment on your personal qualities and accomplishments beyond your work with Operation Smile (i.e., a sponsor teacher, coach, job supervisor, etc.). Please ask the



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person who recommends sending the letter directly by email to carlos.veron@operationsmile.org.

The deadline for sending the letters is, Monday, May 31, 2021. Please write down below the names and contact information of the people who will submit your letters of recommendation.

A. Operation Smile Recommendation:

Name:	Phone number:
Email address:	

B. Personal recommendation:

Name:	Phone number:
Email address:	

Second Part: Google Form

Please fill out the google form that comes with the application.

Third Part: Video

We want to know who you are; Make a short video of yourself! The written part of the application tells us what you have done as a volunteer. The video will allow us to understand who you are as a person, and what motivates you. This is NOT an interview. In other words, **show us, DON'T TELL US**, how you are. That will allow us to look at your personality and it's a fun and creative way to show us what you're like in action. Remember that a slideshow of the people you know, and love does not mean we know them, so you probably won't give us an idea of why those photos are meaningful to you. Please limit the number of pictures embedded in the video. The video should be a minimum of 2 and a maximum of 5 minutes. During the video, please use at least 4 of the following messages: be yourself, get creative and have fun! 1. What inspires you? 2. What do you do in your free time? (Record it! Include your family or friends!) 3. What makes you unique? (In other words, what makes you YOU) 4. Which person, place, or thing (past or present) has had the greatest influence on your life? Why? 5. What special skills or talents do you have?

Part Four: Acceptance of Terms

I have read and understood the roles and descriptions of GLC. I understand that being a member of the GLOBAL LEADERSHIP COUNCIL requires substantial time commitment and attendance at planned GLC meetings, teleconferences, and, if the pandemic situation allows, a possible meeting in another country at my own expense. If selected, I understand that I am



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